

Focus for the next 5 years:

The envisioned 5 years “**The Years of Progress and Prosperity**” (2024-2028) strategy plan will move towards the future making the best use of the learning from the past **THREE DECADES**, with the focus on documentation of the learning from the programs. The documentation would include information gathering, synthesizing the findings, documenting, and sharing the information.

Alongside the documentation process, projects would be identified and implemented based on the emerging needs of the communities, the organization’s capacity, experiences from managing disasters and epidemics, inputs from stakeholders and well-wishers, and adopting to the national scenario.

The Focus:

- Continue with community empowerment and transformation.
- Create community ownership and access to local resources.
- Develop and strengthen local institutions to undertake wholistic community development initiatives.
- Partnership with local NGO/CBOs, and Churches for sustainable development.
- Continue to promote social enterprises.
- Producing and sharing best wholistic community development practices.
- Continue to explore opportunities for new partnerships national and international.

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**“Empowering Communities,
Transforming Lives”**



BACKGROUND

Share and Care Nepal (SCN) is a national Non-Government Organization (NGO) founded in 1994, with the inspiration of the Bible verse “Love your neighbour as you love yourself” and starting a movement of “prevention is better than cure”. Its aim is to achieving Sustainable Development by Community Empowerment through enhanced livelihood of vulnerable communities. “*Empowering Communities and Transforming Lives*” is the main theme of the organization.

SCN from its beginning has used 5 years benchmarking strategic years approach as the basis for its planning: 1st five years - **The Beginning of the Movement (1994-1998)**, 2nd five years - The Years of Growth & Expansion (1999-2003), 3rd five years - The Years of Enrichment (2004-2008), 4th five years - **The Years of Attainment of Dreams (2009-2013)**, the 5th five years plan - **The Years of Hope and Joy (2014-2018)**, and the 6th five years plan – **The years of Opportunities and Hope (2019-2023)**. The present 5 years i.e. 2024 to 2028 has been set as **The Years of Progress and Prosperity** with:

VISION | MISSION | GOAL VALUES | OBJECTIVES

Our Vision:

Envision a transformed and prosperous society

Our Mission:

Empower the communities for their overall well-being and foster sustainable development

Our Goal:

Develop progressive communities with abundant opportunities for growth and prosperity

Organization Values:

1. **Love:** Sharing & Caring
2. **Respect:** Honouring Every Being
3. **Integrity:** Aligning Thought, Speech & Action
4. **Accountability:** Answerable to one's action

Objectives:

1. Create tangible transformation in the lives of vulnerable people.
2. Foster ownership and participation of communities in the development process
3. Create livelihood opportunities for the vulnerable people.
4. Promote best practices in holistic community development and empowerment
5. Ensure safe migration and combat malpractices.
6. Continue to provide a social entrepreneurship platform.

Strategic Priorities:

- Continue to develop and implement the wholistic development projects
- Strengthen partnerships for leverage resources and expertise
- Undertake institutional capacity-strengthening initiatives
- Develop and implement Monitoring, Evaluation, Accountability, & Learning (MEAL) mechanisms.

Thematic pillars:

- Wholistic community empowerment.
- Economic empowerment and livelihood.
- Governance and institution strengthening.
- Safe migration and reduce social malpractices.
- Environmental protection and disaster mitigation.

Mainstreaming cross-cutting issues:

- Gender equity and social inclusion
- Safeguarding fundamental human rights
- Child Rights
- Use of technology and innovation

